



By-Laws Annex C

Code of Conduct for IMnI Members

IMnI's Supervisory Board is committed to the objectives of the Institute which are expressed in its Mission Statement and Goals.

The Supervisory Board believes that the Institute's goals will be realized if all Members embrace the following code of conduct:

- 1) Respect the Institute's Anti-Trust Policy at all IMnI meetings & events.
- 2) Respect the concept of sustainability and strive to meet best practice standards in the areas of health, safety and the environment.
- 3) Conduct business and operations in a manner that supports a positive image of the manganese industry.
- 4) Participate actively in the affairs of the Institute.
- 5) Support the IMnI in promoting the use of manganese.
- 6) Promote the Institute within the manganese industry.
- 7) Respond in a timely manner to financial obligations due to the Institute.

Representative to the IMnI
Title
Name of Company
(to be filled out by the Applicant
with the mention "Accepted")